

Spranger Guiding Value Passions

Knowledge <i>Reasoned Evidence</i>	Usefulness <i>Highest Return</i>
Giving reasons for research findings that are consistent and correspond to reality	Getting the greatest return from the least amount of time, money, and energy
Gaining and using knowledge	Seeing everything and everyone as either pleasant or unpleasant for self-preservation
Identifying the essence of objects and information for rational explanations	Maintaining relationships with people and keeping objects that enhance self-preservation
Identifying and organizing information to solve problems and explain questions.	Rejecting anything and anyone they consider wasteful
Seeing connections within and between systems	Using money, time, and resources practically
Creating general principles to formulate theories	Using versatility and systems to satisfy immediate needs
Integrating past and present	Setting up other systems to satisfy long term needs
Seeking evidence and ideas to solve mysteries	Accumulating more wealth than others
Explaining ideas, findings, and theories with passion	Using wealth as power over nature and people
Taking action through criticism and possibly controversial arguments	Working efficiently and creating efficiency
Enjoying the intellectual process of thinking things through	Holding people accountable for their words and actions
Enjoying connections to people with similar knowledge and research goals	Finding the most practical solution in an emergency

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Harmony <i>Inner Peace</i> Developing inner being	Belief <i>Righteousness Living</i> Expressing their highest values and trying to fill others with the same values
Seeking self-fulfillment to create inner balance in all areas of life	Living the principles of a belief that makes sense of the world
Seeing everything through own experiences	Viewing everything according to their belief
Imagining feelings, moods, and impulses into objects, experiences, and relationships	Defining their experiences according to their beliefs
Feeling the beauty of an object's soul that gives their soul a unique experience	Seeing historical experiences and events as tradition that helps them understand their own experiences
Seeking a variety of experiences to appreciate all sensations	Measuring their own position and significance within their belief and its principles
Focusing on inner feelings rather than outer world events	Searching for salvation through living their belief
Preferring to experience and express experience rather than take action	Seeking happiness through fulfilling their belief destiny
Feeling powerful from being individualistic	Experiencing inner revelations that they radiate to inspire others
Enjoying easygoing social relationships without any obligations	Converting others to their beliefs
Being imaginative in long lasting relationships	Feeling tragedy and failure when the limitations of life prevent them from completing their belief destiny
Observing unique parts of experiences that others miss	Working for causes that express their beliefs

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Helping <i>Social Loyalty</i> Helping others improve their lives	Position <i>High Status</i> Improving one's own position and status in life
Helping people in both big and small ways for the pleasure of seeing smiles	Planning and carrying out winning strategies
Feeling bonds of sympathy with people in need	Achieving positions of power and leadership
Seeing good within people in need	Feeling fulfilled only when they have power
Feeling connections to people in need	Subordinating self to powerful people and subordinating powerless people to themselves
Living through the success of people they help	Relating to others according to status, keeping subordinates at a distance
Supporting causes that improve lives	Creating separate roles in different positions
Helping individuals as a way of helping society	Forming beneficial alliances in a chain of command
Giving without expecting something in return	Forming beneficial alliances with equals in status and power
Opposing rules and regulations that harm people	Believing their values are superior to other people's values
Coordinating helpful actions between people	Imposing their values on the feelings and actions of other people
Creating equal roles or a hierarchy of blended roles within a system of lasting community ties	Expanding influence through pretense