Susie Romantic Partners



<u>Susie</u> <u>Romantic Partner</u>

High I Influence High S Steadiness

DISC Behavior Style Similarities

People-oriented / Connect with people

Do not like being pushed

DISC Behavior Style Differences

Under stress: Under stress:

Attacks verbally Submits
Uses sarcasm Gives in

Stress relief: Stress relief:

Social activity Quiet activity

Pace: Pace:

Fast & spontaneous Slow & easy

DISC Behavior Style Needs To Satisfy

Approval Attention

Maintaining dignity Maintaining routines

Knowing who Knowing how

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Paula's Insights On DISC Behavior Style Similarities & Differences

Susie and Romantic Partner can support each other when one of them feels pushed. They both understand the discomfort.

For stress relief that satisfies both of them, they could participate in quiet social activities. Romantic Partner would be happiest if they chose the quiet social activities, but both should be able to invite others.

Susie and Romantic Partner could agree on which pace they would keep for their joint activities. Or if they are working on a task together, they could divide it into what could be done quickly and what could be done slowly.

When Susie gives Romantic Partner attention, Romantic Partner could give Susie approval.

Each of them could ask the other about how they want to maintain their dignity and routines.

Explaining who and how could become part of their daily conversations.

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Belief Righteous Living Position High Status

Spranger Guiding Value Similarities

Goals set high

Connecting with others to reach their goals

Needing to feel part of something bigger than themselves

Spranger Guiding Value Differences

Focused on outside values Focused on inside values

Connecting with others to advance her belief

Connecting with others to advance self

Threatened if her belief is questioned Threatened if their position is questioned

Spranger Guiding Value Passions To Satisfy

Respect for her position within her belief Respect for their position in the chain

of command

Opportunities to advance her belief Opportunities to advance self

Celebration of successes for her belief

Celebration of successes for self



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Paula's Insights On Spranger Guiding Value Similarities & Differences

The guiding value similarities for Susie and Romantic Partner are promising. They each understand the passion for high goals, making connections to reach their goals, and the importance of feeling part of something bigger. They can easily support each other.

Their differences are opposites. They could make accepting their differences easier by remembering that their passions are for different guiding value worlds. They could open doors to each other by respecting the other's passion when they are in each other's world.

Susie could help Romantic Partner make connections that satisfy their Position guiding value.

Romantic Partner could help Susie make connections that satisfy her Belief guiding value.

Celebrating each other's successes would open doors to relationship satisfaction.

