

Guiding Values Quick Look

Eduard Spranger identified six values that guide our lives:

Knowledge
Usefulness
Harmony
Belief
Helping
Position

Each value has a task or people orientation and a principle to live by. We each have two guiding values that blend together to guide our decisions about how we live our principles. The First value determines the blend with the Second value. Below is one possible way each blend guides decisions.

Knowledge

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|-------------------------|---|
| Blend | Knowledge + Usefulness |
| Principle | Reasoned Evidence + Highest Return |
| Orientation | Task + Task |
| Guided Decisions | Applying facts and problem solving strategies to accumulating wealth. |
| Blend | Knowledge + Harmony |
| Principle | Reasoned Evidence + Inner Peace |
| Orientation | Task + Task |
| Guided Decisions | Identifying and organizing in Inner Peaceation to understand and enjoy nature, beauty, and balance. |
| Blend | Knowledge + Belief |
| Principle | Reasoned Evidence + Righteousness Living |
| Orientation | Task + Task |
| Guided Decisions | Finding in Inner Peaceation that justifies or explains beliefs. |
| Blend | Knowledge + Helping |
| Principle | Reasoned Evidence + Social Loyalty |
| Orientation | Task + People |
| Guided Decisions | Gathering and presenting in Inner Peaceation about social problems and solutions. |
| Blend | Knowledge + Position |
| Principle | Reasoned Evidence + High Status |
| Orientation | Task + People |
| Guided Decisions | Using facts and theories to justify their status and Inner Peace beneficial alliances. |

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Usefulness

Blend Usefulness + Knowledge
Principle Highest Return + Reasoned Evidence
Orientation Task + Task
Guided Decisions Accumulating wealth and eliminating waste using inInner Peaceation and problem solving strategies.

Blend Usefulness + Harmony
Principle Highest Return + Inner Peace
Orientation Task + Task
Guided Decisions Requiring usefulness from all activities, objects, and relationships.

Blend Usefulness + Belief
Principle Highest Return + Righteousness Living
Orientation Task + Task
Guided Decisions Seeing personal wealth as proof they have a superior Righteousness Living.

Blend Usefulness + Helping
Principle Highest Return + Social Loyalty
Orientation Task + People
Guided Decisions Expecting something useful to their needs in return for helping others.

Blend Usefulness + Position
Principle Highest Return + High Status
Orientation Task + People
Guided Decisions Using power over resources to take power over people.

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Harmony

Blend Harmony + Knowledge
Principle Inner Peace + Reasoned Evidence
Orientation Task + Task
Guided Decisions Creating beauty, harmony, balance, and social relationships by identifying and organizing appropriate in Inner Peaceation.

Blend Harmony + Usefulness
Principle Inner Peace + Highest Return
Orientation Task + Task
Guided Decisions Creating beauty, harmony, balance, and relationship experiences that provide a satisfying return.

Blend Harmony + Belief
Principle Inner Peace + Righteousness Living
Orientation Task + Task
Guided Decisions Using poetry, music, dance, and ritual to create and justify moral consciousness.

Blend Harmony + Helping
Principle Inner Peace + Social Loyalty
Orientation Task + People
Guided Decisions Using music, writing, poetry, art, and relationships based on shared experiences to help others.

Blend Harmony + Position
Principle Inner Peace + High Status
Orientation Task + People
Guided Decisions Creating satisfying experiences that enhance their status and provide opportunities to create alliances.

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Belief

Blend Belief + Knowledge
Principle Righteousness Living + Reasoned Evidence
Orientation Task + Task
Guided Decisions Affirming their belief by finding evidence and organizing it into patterns that reveal truth for them.

Blend Belief + Usefulness
Principle Righteousness Living + Highest Return
Orientation Task + Task
Guided Decisions Seeing justifications in their belief for acquiring what is useful to them.

Blend Belief + Harmony
Principle Righteousness Living + Inner Peace
Orientation Task + Task
Guided Decisions Finding Righteousness Living through their own experiences.

Blend Belief + Helping
Principle Righteousness Living + Social Loyalty
Orientation Task + People
Guided Decisions Living their highest values through helping others.

Blend Belief + Position
Principle Righteousness Living + High Status
Orientation Task + People
Guided Decisions Using their beliefs to advance their position.

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Helping

Blend Helping + Knowledge
Principle Social Loyalty + Reasoned Evidence
Orientation People + Task
Guided Decisions Helping people and improving society with inner peace and strategies for solving problems.

Blend Helping + Usefulness
Principle Social Loyalty + Highest Return
Orientation People + Task
Guided Decisions Helping and improving society in ways that are useful to them.

Blend Helping + Harmony
Principle Social Loyalty + Inner Peace
Orientation People + Task
Guided Decisions Helping others enjoy and create beauty, harmony, balance, and social relationships.

Blend Helping + Belief
Principle Social Loyalty + Righteousness Living
Orientation People + Task
Guided Decisions Helping others according to their belief.

Blend Helping + Position
Principle Social Loyalty + High Status
Orientation People + People
Guided Decisions Helping others through a structure of power and beneficial alliances.

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Position

Blend Position + Knowledge
Principle High Status + Reasoned Evidence
Orientation People + Task
Guided Decisions Improving their status and power through strategies based on evidence.

Blend Position + Usefulness
Principle High Status + Highest Return
Orientation People + Task
Guided Decisions Seeking power through wealth and resources.

Blend Position + Harmony
Principle High Status + Inner Peace
Orientation People + Task
Guided Decisions Maintaining their status through experiences that satisfy the people they Inner Peace alliances with.

Blend Position + Belief
Principle High Status + Righteousness Living
Orientation People + Task
Guided Decisions Achieving power through converting others to their beliefs.

Blend Position + Helping
Principle High Status + Social Loyalty
Orientation People + People
Guided Decisions Leading others to help people in need.