

Spranger Guiding Value Passions

Knowledge

Principle of Adequate Reason

Giving reasons for research findings that are consistent and correspond to reality

Gaining and using knowledge

Identifying the essence of objects and information for rational explanations

Identifying and organizing information to solve problems and explain questions.

Seeing connections within and between systems

Creating general principles to formulate theories

Integrating past and present

Seeking evidence and ideas to solve mysteries

Explaining ideas, findings, and theories with passion

Taking action through criticism and possibly controversial arguments

Enjoying the intellectual process of thinking things through

Enjoying connections to people with similar knowledge and research goals

Usefulness

Principle of Least Action

Getting the greatest return from the least amount of time, money, and energy

Seeing everything and everyone as either pleasant or unpleasant for self-preservation

Maintaining relationships with people and keeping objects that enhance self-preservation

Rejecting anything and anyone they consider wasteful

Using money, time, and resources practically

Using versatility and systems to satisfy immediate needs

Setting up other systems to satisfy long term needs

Accumulating more wealth than others

Using wealth as power over nature and people

Working efficiently and creating efficiency

Holding people accountable for their words and actions

Finding the most practical solution in an emergency

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Harmony

Principle of Form

Developing inner being

Seeking self-fulfillment to create inner balance in all areas of life

Seeing everything through their own experiences

Imagining feelings, moods, and impulses into objects, experiences, and relationships

Feeling the beauty of an object's soul that gives their soul a unique experience

Seeking a variety of experiences to appreciate all sensations

Focusing on inner feelings rather than outer world events

Preferring to experience and express experience rather than take action

Feeling powerful from being individualistic

Enjoying easygoing social relationships without any obligations

Being imaginative in long lasting relationships

Observing unique parts of experiences that others miss

Belief

Principle of Moral Consciousness

Expressing their highest values and trying to fill others with the same values

Living the principles of a belief that makes sense of the world

Viewing everything according to their belief

Defining their experiences according to their beliefs

Seeing historical experiences and events as tradition that helps them understand their own experiences

Measuring their own position and significance within their belief and its principles

Searching for salvation through living their belief

Seeking happiness through fulfilling their belief destiny

Experiencing inner revelations that they radiate to inspire others

Converting others to their beliefs

Feeling tragedy and failure when the limitations of life prevent them from completing their belief destiny

Working for causes that express my beliefs

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Helping

Principle of Loyalty

Helping others improve their lives

Helping people in both big and small ways for the pleasure of seeing smiles

Feeling bonds of sympathy with people in need

Seeing good within people in need

Feeling connections to people in need

Living through the success of people they help

Supporting causes that improve lives

Helping individuals as a way of helping society

Giving without expecting something in return

Opposing rules and regulations that harm people

Coordinating helpful actions between people

Creating equal roles or a hierarchy of blended roles within a system of lasting community ties

Position

Principle of Law and Consistency

Improving one's own position and status in life

Planning and carrying out winning strategies

Achieving positions of power and leadership

Feeling fulfilled only when they have power

Subordinating self to powerful people and subordinating powerless people to themselves

Relating to others according to status, keeping subordinates at a distance

Creating separate roles in different positions

Forming beneficial alliances in a chain of command

Forming beneficial alliances with equals in status and power

Believing their values are superior to other people's values

Imposing their values on the feelings and actions of other people

Expanding influence through pretense