

Guiding Values Quick Look

Eduard Spranger identified six values that guide our lives:

Knowledge
Usefulness
Harmony
Belief
Helping
Position

Each value has a task or people orientation and a principle to live by. We each have two guiding values that blend together to guide our decisions about how we live our principles. The First value determines the blend with the Second value. Below is one possible way each blend guides decisions.

Knowledge

Blend	Knowledge + Usefulness
Principle	Adequate Reason + Least Action
Orientation	Task + Task
Guided Decisions	Applying facts and problem solving strategies to accumulating wealth.
Blend	Knowledge + Harmony
Principle	Adequate Reason + Form
Orientation	Task + Task
Guided Decisions	Identifying and organizing information to understand and enjoy nature, beauty, and balance.
Blend	Knowledge + Belief
Principle	Adequate Reason + Moral Consciousness
Orientation	Task + Task
Guided Decisions	Finding information that justifies or explains beliefs.
Blend	Knowledge + Helping
Principle	Adequate Reason + Loyalty
Orientation	Task + People
Guided Decisions	Gathering and presenting information about social problems and solutions.
Blend	Knowledge + Position
Principle	Adequate Reason + Will and Consistency
Orientation	Task + People
Guided Decisions	Using facts and theories to justify their status and form beneficial alliances.

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Usefulness

Blend	Usefulness + Knowledge
Principle	Least Action + Adequate Reason
Orientation	Task + Task
Guided Decisions	Accumulating wealth and eliminating waste using information and problem solving strategies.
Blend	Usefulness + Harmony
Principle	Least Action + Form
Orientation	Task + Task
Guided Decisions	Requiring usefulness from all activities, objects, and relationships.
Blend	Usefulness + Belief
Principle	Least Action + Moral Consciousness
Orientation	Task + Task
Guided Decisions	Seeing personal wealth as proof they have a superior moral consciousness.
Blend	Usefulness + Helping
Principle	Least Action + Loyalty
Orientation	Task + People
Guided Decisions	Expecting something useful to their needs in return for helping others.
Blend	Usefulness + Position
Principle	Least Action + Will and Consistency
Orientation	Task + People
Guided Decisions	Using power over resources to take power over people.

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Harmony

Blend Harmony + Knowledge
Principle Form + Adequate Reason
Orientation Task + Task
Guided Decisions Creating beauty, harmony, balance, and social relationships by identifying and organizing appropriate information.

Blend Harmony + Usefulness
Principle Form + Least Action
Orientation Task + Task
Guided Decisions Creating beauty, harmony, balance, and relationship experiences that provide a satisfying return.

Blend Harmony + Belief
Principle Form + Moral Consciousness
Orientation Task + Task
Guided Decisions Using poetry, music, dance, and ritual to create and justify moral consciousness.

Blend Harmony + Helping
Principle Form + Loyalty
Orientation Task + People
Guided Decisions Using music, writing, poetry, art, and relationships based on shared experiences to help others.

Blend Harmony + Position
Principle Form + Will and Consistency
Orientation Task + People
Guided Decisions Creating satisfying experiences that enhance their status and provide opportunities to create alliances.

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Belief

Blend Belief + Knowledge
Principle Moral Consciousness + Adequate Reason
Orientation Task + Task
Guided Decisions Affirming their belief by finding evidence and organizing it into patterns that reveal truth for them.

Blend Belief + Usefulness
Principle Moral Consciousness + Least Action
Orientation Task + Task
Guided Decisions Seeing justifications in their belief for acquiring what is useful to them.

Blend Belief + Harmony
Principle Moral Consciousness + Form
Orientation Task + Task
Guided Decisions Finding moral consciousness through their own experiences.

Blend Belief + Helping
Principle Moral Consciousness + Loyalty
Orientation Task + People
Guided Decisions Living their highest values through helping others.

Blend Belief + Position
Principle Moral Consciousness + Will and Consistency
Orientation Task + People
Guided Decisions Using their beliefs to advance their position.

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Helping

Blend Helping + Knowledge
Principle Loyalty + Adequate Reason
Orientation People + Task
Guided Decisions Helping people and improving society with information and strategies for solving problems.

Blend Helping + Usefulness
Principle Loyalty + Least Action
Orientation People + Task
Guided Decisions Helping and improving society in ways that are useful to them.

Blend Helping + Harmony
Principle Loyalty + Form
Orientation People + Task
Guided Decisions Helping others enjoy and create beauty, harmony, balance, and social relationships.

Blend Helping + Belief
Principle Loyalty + Moral Consciousness
Orientation People + Task
Guided Decisions Helping others according to their belief.

Blend Helping + Position
Principle Loyalty + Will and Consistency
Orientation People + People
Guided Decisions Helping others through a structure of power and beneficial alliances.

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Position

Blend Position + Knowledge
Principle Will and Consistency + Adequate Reason
Orientation People + Task
Guided Decisions Improving their status and power through strategies based on evidence.

Blend Position + Usefulness
Principle Will and Consistency + Least Action
Orientation People + Task
Guided Decisions Seeking power through wealth and resources.

Blend Position + Harmony
Principle Will and Consistency + Form
Orientation People + Task
Guided Decisions Maintaining their status through experiences that satisfy the people they form alliances with.

Blend Position + Belief
Principle Will and Consistency + Moral Consciousness
Orientation People + Task
Guided Decisions Achieving power through converting others to their beliefs.

Blend Position + Helping
Principle Will and Consistency + Loyalty
Orientation People + People
Guided Decisions Leading others to help people in need.