

## Quick Look At Spranger Guiding Value Blends

Eduard Spranger identified six values that guide our lives:

Usefulness  
Knowledge  
Harmony  
Belief  
Helping  
Position

Each value has a task or people orientation and a principle, a cause to live by. We each have two guiding values that blend together to guide our decisions about how we live our principles. The first value determines the blend with the second value. Below is one possible way each blend guides decisions.

### Usefulness

<b>Blend</b>	Usefulness + Knowledge
<b>Principle</b>	Least Action + Adequate Reason
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Accumulating wealth and eliminating waste using information and problem solving strategies.
<b>Blend</b>	Usefulness + Harmony
<b>Principle</b>	Least Action + Form
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Requiring usefulness from all activities, objects, and relationships.
<b>Blend</b>	Usefulness + Belief
<b>Principle</b>	Least Action + Moral Consciousness
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Seeing personal wealth as proof they have a superior moral consciousness.
<b>Blend</b>	Usefulness + Helping
<b>Principle</b>	Least Action + Loyalty
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Expecting something useful to their needs in return for helping others.
<b>Blend</b>	Usefulness + Position
<b>Principle</b>	Least Action + Will and Consistency
<b>Orientation</b>	Task + People.
<b>Guided Decisions</b>	Using power over resources to take power over people.

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### Knowledge

<b>Blend</b>	Knowledge + Usefulness
<b>Principle</b>	Adequate Reason + Least Action
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Applying facts and problem solving strategies to accumulating wealth.
<b>Blend</b>	Knowledge + Harmony
<b>Principle</b>	Adequate Reason + Form
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Identifying and organizing information to understand and enjoy nature, beauty, and balance.
<b>Blend</b>	Knowledge + Belief
<b>Principle</b>	Adequate Reason + Moral Consciousness
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Finding information that justifies or explains beliefs.
<b>Blend</b>	Knowledge + Helping
<b>Principle</b>	Adequate Reason + Loyalty
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Gathering and presenting information about social problems and solutions.
<b>Blend</b>	Knowledge + Position
<b>Principle</b>	Adequate Reason + Will and Consistency
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Using facts and theories to justify their status and form beneficial alliances.

## Quick Look At Spranger Guiding Value Blends

### Harmony

<b>Blend</b>	Harmony + Usefulness
<b>Principle</b>	Form + Least Action
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Creating beauty, harmony, balance, and relationship experiences that provide a satisfying return.
<b>Blend</b>	Harmony + Knowledge
<b>Principle</b>	Form + Adequate Reason
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Creating beauty, harmony, balance, and social relationships by identifying and organizing appropriate information.
<b>Blend</b>	Harmony + Belief
<b>Principle</b>	Form + Moral Consciousness
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Using poetry, music, dance, and ritual to create and justify moral consciousness.
<b>Blend</b>	Harmony + Helping
<b>Principle</b>	Form + Loyalty
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Using music, writing, poetry, art, and relationships based on shared experiences to help others.
<b>Blend</b>	Harmony + Position
<b>Principle</b>	Form + Will and Consistency
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Creating satisfying experiences that enhance their status and provide opportunities to create alliances.

## Quick Look At Spranger Guiding Value Blends

### Belief

<b>Blend</b>	Belief + Usefulness
<b>Principle</b>	Moral Consciousness + Least Action
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Seeing justifications in their belief for acquiring what is useful to them.
<b>Blend</b>	Belief + Knowledge
<b>Principle</b>	Moral Consciousness + Adequate Reason
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Affirming their belief by finding evidence and organizing it into patterns that reveal truth for them.
<b>Blend</b>	Belief + Harmony
<b>Principle</b>	Moral Consciousness + Form
<b>Orientation</b>	Task + Task
<b>Guided Decisions</b>	Finding moral consciousness through their own experiences.
<b>Blend</b>	Belief + Helping
<b>Principle</b>	Moral Consciousness + Loyalty
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Living their highest values through helping others.
<b>Blend</b>	Belief + Position
<b>Principle</b>	Moral Consciousness + Will and Consistency
<b>Orientation</b>	Task + People
<b>Guided Decisions</b>	Using their belief to advance their position.

## Quick Look At Spranger Guiding Value Blends

### Helping

<b>Blend</b>	Helping + Usefulness
<b>Principle</b>	Loyalty + Least Action
<b>Orientation</b>	People + Task
<b>Guided Decisions</b>	Helping people and improving society through practical means.
<b>Blend</b>	Helping + Knowledge
<b>Principle</b>	Loyalty + Adequate Reason
<b>Orientation</b>	People + Task
<b>Guided Decisions</b>	Helping people and improving society with information and strategies for solving problems.
<b>Blend</b>	Helping + Harmony
<b>Principle</b>	Loyalty + Form
<b>Orientation</b>	People + Task
<b>Guided Decisions</b>	Helping others enjoy and create beauty, harmony, balance, and social relationships.
<b>Blend</b>	Helping + Belief
<b>Principle</b>	Loyalty + Moral Consciousness
<b>Orientation</b>	People + Task
<b>Guided Decisions</b>	Helping others according to their belief.
<b>Blend</b>	Helping + Position
<b>Principle</b>	Loyalty + Will and Consistency
<b>Orientation</b>	People + People
<b>Guided Decisions</b>	Helping others through a structure of power and beneficial alliances.

## Quick Look At Spranger Guiding Value Blends

### Position

**Blend** Position + Usefulness  
**Principle** Will and Consistency + Least Action  
**Orientation** People + Task  
**Guided Decisions** Seeking power through wealth and resources.

**Blend** Position + Knowledge  
**Principle** Will and Consistency + Adequate Reason  
**Orientation** People + Task  
**Guided Decisions** Improving their status and power through strategies based on evidence.

**Blend** Position + Harmony  
**Principle** Will and Consistency + Form  
**Orientation** People + Task  
**Guided Decisions** Maintaining their status through experiences that satisfy the people they form alliances with.

**Blend** Position + Belief  
**Principle** Will and Consistency + Moral Consciousness  
**Orientation** People + Task  
**Guided Decisions** Achieving power through converting others to their beliefs.

**Blend** Position + Helping  
**Principle** Will and Consistency + Loyalty  
**Orientation** People + People  
**Guided Decisions** Leading others to help people in need.